2023 Hanna H. Gray Fellows Program
Components of the Application

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GENERAL INFORMATION

Key Dates and Links

Online application site opens: August 24, 2022
Application submission due: December 7, 2022, at 3:00 p.m. (ET)
Mentor and reference letters due: December 14, 2022, at 3:00 p.m.
(ET) Notification of status: Late April 2023
Finalist symposium: June 20–23, 2023
Notification of awardees selection: Late June
2023 Intent to accept award due: Early July 2023
Possible start dates for grant term: between September 19, 2023, and January 16, 2024

More program information is available in the 2023 Hanna H. Gray Fellows Program Booklet found on the program page (www.hhmi.org/hanna-h-gray-fellows) or the online application site.

Formatting instructions and technical support information are available at the online application site. Address other questions to HHMI program staff at fellows@hhmi.org.

Access the online application site at: https://arc.hhmi.org/applicant/application/hgfellows2023

ELIGIBILITY SECTION

Applicant Contact Information

Provide your permanent contact information. This will be used for all communication throughout the competition. If a change is necessary after your application is submitted, please contact HHMI program staff at fellows@hhmi.org.

First Name
Middle Name (optional)
Last Name
Preferred Name (if different than first name) Primary Phone

Underrepresented Status

The 2023 Hanna H. Gray Fellows Program competition is open to individuals from gender, racial, ethnic, and other groups underrepresented in the life sciences, including those individuals from disadvantaged backgrounds. To declare your membership in an underrepresented group, please select one or more of the following categories. This information will not be provided to reviewers or used for evaluative purposes.
Gender identity
If you identify as female, you may select gender for your eligibility.

Ethnicity
If you identify as Hispanic or Latinx – a person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race – you may select ethnicity for your eligibility.

Race
If your racial identity includes one or more of the following categories, you may select race for your eligibility: American Indian or Alaska Native (a person having origins in any of the original peoples of North and South America, including Central America, and who maintains tribal affiliation or community attachment), Black or African American (a person having origins in any of the black racial groups of Africa), Native Hawaiian or Other Pacific Islander (a person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific island).

Disadvantaged background
Individuals from disadvantaged backgrounds are eligible for this program. This includes individuals who come from a family with an annual income below established low-income thresholds.

Individuals from low-income backgrounds must be able to demonstrate that they have qualified for Federal disadvantaged assistance; that they have received any student loans from either Health Professions Student Loans (https://www.hrsa.gov/grants/index.html) or Loans for Disadvantaged Students Program; or that they have received scholarships from the U.S. Department of Health and Human Services under the Scholarship for Individuals with Exceptional Financial Need (https://www.training.nih.gov/programs/ugsp).

In addition, individuals who come from an economic, social, cultural, or educational environment that has demonstrably inhibited the individual from obtaining the knowledge, skills, and abilities necessary to develop and participate in a research career may be considered to have disadvantaged backgrounds.

Other underrepresented group
If you choose “other underrepresented group,” please specify.

Provide a statement explaining the reason for your inclusion in the selected group(s). This statement may be used to assess eligibility but will not be provided to reviewers or used for evaluative purposes. You will not be able to review or edit this statement after you submit your Eligibility information. (Enter in text box; limit 1600 characters, including spaces and punctuation.)
Career Stage

This program is designed to support postdoctoral fellows early in their training period. **Applicants can have no more than 18 months of postdoctoral training at the time of the application due date, December 7, 2022.**

Select from the drop-down list the description of your career stage at the time of the application due date, December 7, 2022, and provide the requested information. Career stage options include:

- Current graduate student
- PhD in first 18 months of postdoctoral training
- Current medical student or MD/PhD student
- MD (or MD/PhD) in a residency or clinical fellowship
- MD (or MD/PhD) in first 18 months of postdoctoral training

If you select one of the following two options, enter the date or anticipated date of PhD conferral or other doctoral degree:

- Current graduate student
- PhD in postdoctoral training

The date or anticipated date of conferral of your doctoral degree must be on or after May 30, 2021, and before January 16, 2024, which is the last day to start the award. Applicants can have no more than 18 months of postdoctoral training at the time of the application due date. Proof of conferral date of degree will be required prior to receipt of award.

If you select one of the following two options, enter the start date or anticipated start date of your postdoctoral training:

- Current medical student or MD/PhD student
- MD (or MD/PhD) in a residency or clinical fellowship
- MD (or MD/PhD) in first 18 months of postdoctoral training

This date must be inclusive of all postdoctoral research training, applicants can have no more than 18 months of postdoctoral training at the time of the application due date. For purposes of this award, clinical fellowship training is defined as the standard accreditation training for a clinical specialty and will not be considered postdoctoral training. Proof of the start date of your postdoctoral research training will be required prior to receipt of award.
Graduate Training Institution

This program is open to applicants who hold a PhD and/or MD (or equivalent), which must be conferred by the start of the grant term. Select the location of your graduate training institution:

- U.S. citizens must have a degree from a research institution in the U.S. or an international research institution.
- Non-U.S. citizens and applicants with other nationalities must have a degree from a research institution in the U.S.

*Note: U.S. institutions include Puerto Rico*

Is your training institution located in the U.S. (including Puerto Rico)?

If you select Yes, you may move to the Postdoctoral Training Mentor & Institution section. If you select No, you must answer the following question: “Are you a U.S. citizen?”

Postdoctoral Training Mentor & Institution

You must have a specific plan for your postdoctoral training that includes both a mentor and a training institution in the U.S. (including Puerto Rico). Indicate the mentor and institution for the postdoctoral training that would be supported by this award.

- Mentor (First, Last Name)
- Institution (Select from the drop-down list; if the institution is not on the list, select “other” and provide the name.)

How Did You Initially Hear About the Program?

This information will be helpful to us in planning outreach to applicants for future Hanna H. Gray Fellows Program competitions. We appreciate your input.

- Email or notice from HHMI
- Email from colleague or my institution
- Flyer or digital sign
- Speaker event or conference
- Professional society
- Online ad
- Twitter
- Facebook
- LinkedIn
- Other
Conditions
The following conditions are requirements for receipt of a Hanna H. Gray Fellows Program award:

- I am a member of a group underrepresented in the life sciences at the career stage(s) targeted by this program.
- I have a commitment of support from a postdoctoral mentor at the specified U.S. institution. I will have less than 18 months of postdoctoral training by December 7, 2022.
- I will have a PhD and/or MD (or equivalent), conferred by January 16, 2024.
- U.S. citizens must have a degree from a research institution in the U.S. (including Puerto Rico) or an international research institution.
- Non-U.S. citizens and applicants with other nationalities must have a degree from a research institution in the U.S. (including Puerto Rico).
- I understand that I will be required to complete a minimum of two years of postdoctoral training as a Hanna Gray Fellow to be eligible to transition to the Faculty Phase of the Fellowship.
- I understand that I will be required to devote 75% of my total effort to research during my postdoctoral training.

Before submitting your eligibility information, please review all information that you have provided. Use the “Continue” button to submit the information. You will not be able to review or edit the Eligibility section after this step.

You may log out of the application and return later to complete it at any time. Please save your work periodically and before closing your browser window or logging out. Entries are not automatically saved.

After completing the Eligibility section, you will immediately receive an eligibility message. If you are notified that you appear to be eligible, you may proceed directly to the remainder of the application.

**Eligible message**
Based on the information provided, you appear to meet the eligibility requirements for the 2023 Hanna H. Gray Fellows Program competition. HHMI reserves the right to verify any information you have provided at any time during the review process.

**Ineligible message**
It appears that you do not meet the eligibility requirements for the Hanna H. Gray Fellows Program competition for the following reason(s): Reason(s) will be provided.

After receiving your eligibility message, you can review the eligibility information you submitted, but you are not permitted to make changes. If you have questions or concerns about the eligibility decision you receive, contact fellows@hhmi.org.
APPLICANT INFORMATION

Applicant Contact Information

Postdoctoral Training
- Mentor (name provided in Eligibility section will be pre-populated)
- Institution (information provided in Eligibility section will be pre-populated)

Contact Details
Some fields will be pre-populated from the answers you provided in the Eligibility section:

First Name
Name
Last Name
Middle Name (optional)
Preferred Name (if different than first name)
Email
Primary Phone
Alternate Phone
ORCID Identifier

Current Career Stage
Select from the drop-down list the description of your career stage at the time of the application due date, December 7, 2022, and provide the requested information. Career stage options include:

- Current graduate student
- PhD in first 18 months of postdoctoral training
- Current medical student or MD/PhD student
- MD (or MD/PhD) in a residency or clinical fellowship
- MD (or MD/PhD) in first 18 months of postdoctoral training

Demographic Information
Specific information regarding U.S. citizenship or immigration status, gender, race, and ethnicity collected in this section will not be provided to reviewers or used for evaluative purposes. These data will be used to characterize the applicant pool for this program and help HHMI plan outreach to applicants for future Hanna H. Gray Fellows Program competitions. We appreciate your input.
U.S. citizenship or immigration status

Are you currently residing in the U.S.?

If Yes, select one of the following options to indicate your U.S. citizenship or immigration status:
- U.S. citizen or non-citizen U.S. national*
- Lawful permanent resident of the U.S.#
- Temporary U.S. visa holder
- Other status
- Prefer not to disclose

If No, select one of the following options to indicate your U.S. citizenship or immigration status:
- U.S. citizen or non-citizen U.S. national*
- Lawful permanent resident of the U.S.#
- Temporary U.S. visa holder
- Other status
- Prefer not to disclose

*Non-citizen nationals of the U.S. are persons who are not otherwise U.S. citizens and are (a) born in American Samoa, (b) certain former citizens of the former Trust Territory of the Pacific Islands, or (c) certain children of non-citizen nationals born abroad.

#A lawful permanent resident is any person who is not a U.S. citizen and who may reside in the U.S. under legally recognized and lawfully recorded permanent residence as an immigrant. The term “lawful permanent resident” includes conditional resident.

Gender identity

How do you identify yourself? (select one)
- Female
- Male
- Non-binary
- Prefer to self-describe
- Prefer not to disclose

Ethnicity

Are you Hispanic or Latinx (of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race)?
- Yes
- No
- Prefer not to disclose
Race
Please select the racial category or categories with which you most closely identify.

American Indian or Alaska Native
A person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment

Asian
A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam

Black or African American
A person having origins in any of the black racial groups of Africa

Native Hawaiian or Other Pacific Islander
A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands

White
A person having origins in any of the original peoples of Europe, the Middle East, or North Africa

Prefer not to disclose

Education & Training
To document your educational or research training record, provide a record for each career stage. Start with undergraduate education and continue sequentially through to your current position. You may enter records in any order. Records will sort by start date.

For each educational or training experience, select an option from the drop-down list, then provide information requested. Options include:

- Undergraduate training (BA, BS, or equivalent)
- Graduate training (MS, PhD, or equivalent)
- Professional training (MD, DVM, DDS, or equivalent professional training)
- Combined MD/PhD program training
- Clinical training (internship, residency, clinical fellowship)
- Postdoctoral training following PhD, or other doctoral level graduate program
- Postdoctoral training following MD, or other professional training
- Other (specify)
For applicants who trained in a combined MD/PhD program, the start and completion dates should be inclusive of both training periods and degrees awarded.

All fields are required unless noted with “if applicable.”

- Type of Training (select from drop-down list of options)
- Degree Awarded (if applicable)
- Country Institution
- Department/Program/Major (if applicable)
- Mentor’s Name (if applicable)
- Start Date
- Completion Date (or anticipated)

**Activities and Awards**

**Professional Activities**
If applicable, provide information about other relevant scientific activities or achievements. In this section, you may also include short-term research activities outside of degree-granting programs relevant to your training (e.g., summer internships or courses).

Include only professional positions held since completion of your undergraduate degree. This section is limited to six entries, you should not include invited scientific presentations or presentations at scientific meetings in this section.

To document your professional activities, provide a record for each activity, up to six. You may enter records in any order. Records will sort by start date. For each record provide the following information related to the professional activity:

- Position Title
- Institution/Company
- City
- State
- Country
- Start Month & Year
- Is the position ongoing?
  - If yes, move on to “Additional Details.”
  - If no, provide the “End Month & Year” information.

**Additional Details**
Please provide a brief summary of the activities and responsibilities of this position. (Enter in text box; up to 750 characters, including spaces and punctuation.)

**Honors and Awards**
If applicable, list honors and funding awards relevant to your research training. Provide the date awarded and the title. (Enter in text box; limit 1600 characters, including spaces and punctuation.)
Personal Statement

The goal of this program is to increase diversity in the biomedical research community by recruitment and retention of individuals from groups underrepresented in the life sciences and who have the potential to become independent academic scientists. In this context, describe your background, personal experiences, scientific focus, and career goals. In the Eligibility section of the application, you were asked to briefly explain the basis of your inclusion in one or more underrepresented group(s). That information will not be provided to reviewers or used for evaluative purposes; however, you may choose to provide similar background information in this personal statement, which will be provided to reviewers. (Enter in text box; up to 2400 characters, including spaces and punctuation.)

RESEARCH

Prior Research Experience

This award will be based partly on your prior research experience and achievements described in this section and documented by publications.

Choose up to two scientific disciplines from the drop-down list that best characterize the general field of your prior research.

Project title
(Enter in text box.)

Project abstract
Describe a single project, highlighting major findings and the contribution to your field. Indicate the career stage during your participation in this project. If you are a PhD recipient, your thesis project should be described. If you have or will have an MD degree, then you could describe a project from a research-focused period in medical school or a project from a clinical fellowship period.

Undergraduate research experiences are not appropriate. The mentor who supervised this project is expected to be designated as the Research Training Mentor for submission of a reference letter. (Enter in text box; limit 1800 characters, including spaces and punctuation.)

All Publications and Statements of Significance

Skip this section if you are not an author on any manuscripts already published or submitted for publication.

Include all publications for which you are an author or co-author. An unlimited number of publications from any career stage can be included. Manuscripts submitted for publication by the time of the application may be included, but those “in preparation” should not be included. You may enter in any order. Do not include abstracts presented at scientific meetings or conferences.

Enter requested information for each publication in boxes. If you are selected as a semi-finalist in late April 2023 to advance to the final stage of review, you will have an opportunity to send a one-page update with information regarding these submitted manuscripts or other manuscripts.
Publication date: Please provide the publication date. If the paper is submitted but not yet published, leave this field blank. This date will sort your publications in reverse chronological order.

Full Article Citation: Provide full citation, including all authors and title using APA format as shown below. Please bold your name within the citation.


Scientific significance: Briefly describe the scientific significance of the research, the major findings, and how the work relates to the field. (Enter in text box; limit 700 characters, including space and punctuation.)

Contribution and career stage: Describe your contribution to the research. Did you contribute to experimental design, data collection, data analysis, writing, and/or editing? Also, select from the drop-down list the description of the career stage during which the research was conducted. (Enter in text box; limit 350 characters, including spaces and punctuation.)

Selected Publications

Skip this section if you are not an author on any manuscripts already published or submitted for publication.

Choose up to three publications that best demonstrate your scientific achievements. Upload a PDF for each of these publications. Do not include Supplemental Materials. Papers submitted for publication may be selected. Save as a PDF before upload. Do not include abstracts presented at scientific meetings or conferences.

Research Proposal

Your research proposal should provide a plan for the postdoctoral award period. A research plan for the faculty phase is not requested at the time of the application for postdoctoral support. The research plan should be developed in consultation with the chosen postdoctoral mentor but should include original ideas and significant contributions from the applicant.

For purposes of review, identify from the drop-down lists up to two scientific disciplines and up to two research areas that best characterize your research proposal.

Title
The short title should capture the major topic, question, or goal of the proposal. (Enter in text box.)

Abstract
Provide a scientific abstract that describes your proposal. The content should be easily understood by scientists not expert in your scientific discipline. All components of the research plan (e.g., scientific question and significance, as well as approaches and possible outcomes) should be mentioned in the abstract. (Enter in text box; limit 1800 characters, including spaces and punctuation.)
Question and significance
Provide a brief description of the scientific question to be addressed and its significance. (Enter in text box; limit 1600 characters, including spaces and punctuation.)

Approach
Outline the research goals and experimental approaches to be used and possible outcomes expected. (Enter in text box; limit 7600 characters, including spaces and punctuation.)

Preliminary data (optional)
No substantial preliminary data are expected, but a brief description of preliminary work and data that support the research plan may be provided. (Enter in text box; limit 1600 characters, including spaces and punctuation.)

References
There is no page limit for references. Font size should be at least 11 point and page margins should be at least 0.5”. For each reference, provide full citation, including all authors and title as illustrated below:


Save as PDF before upload.

Figures
Multiple figures may be included to support the proposal or to present preliminary data, but all figures must fit on one page; include a title and legend for each figure. Font size of title and legend should be at least 9 point and page margins should be at least 0.5”. Portrait layout is recommended.

Save as PDF before upload.

MENTORS AND REFERENCES
Provide contact information for your two mentors and one additional reference. This information will be used by HHMI to send an email to these individuals requesting independent submissions directly from them.

Consider the following information in selecting mentors and one additional reference:

Research Training Mentor: The academic mentor who supervised the major research project described in the Prior Research Experience section must provide the research training mentor letter of evaluation. If you are a PhD recipient, your doctoral thesis advisor should be selected as your research training mentor.

Postdoctoral Training Mentor: The postdoctoral mentor at the training institution specified in the Eligibility section must complete a postdoctoral training mentor questionnaire confirming their support and commitment to your training. In addition to completing the questionnaire, this mentor will be required to submit a current C.V. or NIH Biosketch and fill out a form listing their previous trainees. The postdoctoral training mentor must hold a tenured or tenure-track position (or equivalent) at an institution in the U.S. (including Puerto Rico).
Additional Reference: A faculty-level scientist who knows you and your research experiences should provide this reference. This could be a thesis committee member, a collaborator, a program director, or a mentor from a research experience.

Mentors & Reference Contact Information
Provide contact information for your Research Training Mentor, Postdoctoral Training Mentor, and your additional Reference. For each individual, select the reference type from the drop-down list, then provide the requested information. HHMI will use this information to contact these individuals to request independent submissions directly from them.

Click on "Notify by Email" to have HHMI send emails to each mentor and reference requesting that they provide their evaluation. Mentors and reference can provide their materials at any time prior to the mentor and reference letter submission deadline, December 14, 2022, at 3:00 p.m. (ET).

The online application site allows you to monitor submission of supporting materials from your two mentors and the additional reference.

APPLICATION SUBMISSION

When all sections of the application are completed, and all documents are uploaded, the “Submit” button will appear on the navigation panel and you can submit your application. You can generate a PDF of your application to review at any time before or after submitting your application. Note that this PDF will not include the information entered in the Eligibility section or your demographic information entered in the Applicant Information section. Also, any submitted publications will appear as the last items in the PDF.

Please review the PDF of your completed application closely. If it contains formatting errors (which are occasionally introduced when the PDF is generated), please contact technical support at compsupport@hhmi.org no later than December 14, 2022, at 3:00 p.m. (ET).